Job Posting

Enterprise Agile Manager

Job Type

Full-time

Hybrid / Remote • Information Technology

Description

Indiana Farmers Insurance is currently looking for an Enterprise Agile Manager to join our Information Technology Team.

The Enterprise Agile Manager will be responsible for coaching and guiding multiple cross-functional teams to ensure the successful delivery of projects in an agile environment. The right candidate will oversee and manage agile delivery team resources within the Information Technology department as well as participate in setting department level vision, goals, and objectives.

Benefits for the Enterprise Agile Manager:

- Free Health insurance
- Free Dental insurance
- Free Vision insurance
- Free Life insurance
- Free Short-Term & Long-Term Disability insurance
- 2% 401k Company Match
- 11% 401k Company Contribution
- Excellent Paid Time Off
- Day of Service
- Charity Match Program
- We promote from within our diverse workforce regularly and offer regular opportunities to learn and grow
- Flexible Work Arrangements that include work locations in the office, hybrid schedules and fully remote. The type of arrangement available is determined by the position and business needs
- Matching funds of up to \$100 annually are available from the company for your favorite charitable organization
- Associate recognition awards, fun gatherings, and opportunities to make friends are part of our culture
- An on-site fitness center, as well as free and convenient parking right next to our building make life easier

Requirements

Qualifications and Responsibilities for the Enterprise Agile Manager:

- Bachelor's Degree in computer technology, insurance or other closely related field
- Seven or more years of proven experience leading and delivering complex initiatives
- Proven experience as an agile coach or similar role with strong expertise in agile methodologies (Scrum, Kanban, SAFe, etc.) and a track record of successful implementation
- Organize and conduct training sessions, workshops, and seminars to promote agile principles and practices and ensure that team members have the necessary skills and knowledge to effectively apply agile methodologies
- Monitor team performance and identify areas for improvement, providing constructive feedback and implementing strategies to enhance team efficiency and productivity
- Drive a culture of continuous improvement by encouraging the teams to identify and implement innovative solutions and process enhancements to optimize workflow and delivery
- Facilitate communication between stakeholders, product owners, and the development teams to ensure a clear understanding of project goals, priorities, and deliverables

Why work for Indiana Farmers Insurance?

- 95% retention of its associates over the last 5 years
- Financially stable as shown by our A (Excellent) rating by AM Best
- Truly customer focused
- A strong legacy of excellent performance throughout our 147 years in business!

Indiana Farmers Insurance is an equal opportunity employer!